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QUESTION 1

Privacy Is Hiring Inc., a CA-based company, is an online specialty recruiting firm focusing on placing privacy professionals in roles at major companies. Job candidates create online profiles outlining their experience and credentials, and can pay \$19.99/month via credit card to have their profiles promoted to potential employers. Privacy Is Hiring Inc. keeps all customer data at rest encrypted on its servers.

Under what circumstances would Privacy Is Hiring Inc., need to notify affected individuals in the event of a data breach?

- A. If law enforcement has completed its investigation and has authorized Privacy Is Hiring Inc. to provide the notification to clients and applicable regulators.
- B. If the job candidates\' credit card information and the encryption keys were among the information taken.
- C. If Privacy Is Hiring Inc., reasonably believes that job candidates will be harmed by the data breach.
- D. If the personal information stolen included the individuals\' names and credit card pin numbers.

Correct Answer: D

QUESTION 2

A nancial services company install "bossware" software on its employees\' remote computers to monitor performance. The software logs screenshots, mouse movements, and keystrokes to determine whether an employee is being productive. The software can also enable the computer webcams to record video footage.

Which of the following would best support an employee claim for an intrusion upon seclusion tort?

- A. The webcam is enabled to record video any time the computer is turned on.
- B. The company creates and saves a biometric template for each employee based upon keystroke dynamics.
- C. The software automatically sends a noti cation to a supervisor any time the employee\'s mouse is dormant for more than ve minutes.
- D. The webcam records video of an employee using a company laptop to perform personal business while at a coffee shop during work hours.

Correct Answer: D

QUESTION 3

Which of the following would NOT be considered a method of obtaining verifiable parental consent before collecting, using or disclosing personal information from children under the Children\'s Online Privacy Protection Act (COPPA) of 1998?

- A. Using a credit card, debit card, or other online payment system.
- B. Having the parent call a toll-free telephone number staffed by trained personnel.



- C. Having the parent sign a consent form and return it to the operator by postal mail, facsimile, or electronic scan.
- D. Sending a text message to the parent explaining the intended uses of the information.

Correct Answer: D

Reference: <https://www.ftc.gov/tips-advice/business-center/guidance/complying-coppa-frequently-asked-questions-0#l.%20Verifiable%20Parental%20Consent>

QUESTION 4

Even when dealing with an organization subject to the CCPA, California residents are NOT legally entitled to request that the organization do what?

- A. Delete their personal information.
- B. Correct their personal information.
- C. Disclose their personal information to them.
- D. Refrain from selling their personal information to third parties.

Correct Answer: B

Reference: <https://www.thsh.com/publications/what-businesses-outside-california-should-know-about-the-california-consumer-privacy-act>

QUESTION 5

When developing a company privacy program, which of the following relationships will most help a privacy professional develop useful guidance for the organization?

- A. Relationships with individuals within the privacy professional community who are able to share expertise and leading practices for different industries.
- B. Relationships with clients, vendors, and customers whose data will be primarily collected and used throughout the organizational program.
- C. Relationships with company leaders responsible for approving, implementing, and periodically reviewing the corporate privacy program.
- D. Relationships with individuals across company departments and at different levels in the organization's hierarchy.

Correct Answer: C

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