



# CIS-HR<sup>Q&As</sup>

Certified Implementation Specialist-Human Resource

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### QUESTION 1

What provides a graphical interface to create survey categories, questions, configure the details, and publish the survey?

- A. Survey Designer
- B. Survey Workflow
- C. Survey Developer
- D. Survey Portal

Correct Answer: A

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### QUESTION 2

What role is required, at a minimum, to view confidential HR Profile data?

- A. HR Admin [sn\_hr\_core.admin]
- B. HR Basic [sn\_hr\_core.basic]
- C. LE Admin [sn\_hr\_le.admin]
- D. HR Manager [sn\_hr\_core.manager]

Correct Answer: B

Reference: [https://docs.servicenow.com/bundle/orlando-hr-service-delivery/page/product/human-resources/concept/c\\_HRProfileSecurity.html](https://docs.servicenow.com/bundle/orlando-hr-service-delivery/page/product/human-resources/concept/c_HRProfileSecurity.html)

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### QUESTION 3

Which base instance application delivers the results of current state metrics?

- A. Employee Center
- B. Performance Analytics
- C. HR Reports
- D. HR Integrations

Correct Answer: B

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### QUESTION 4



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The Lifecycle Events [sn\_hr\_le\_case] table is a direct extension of which table?

- A. Talent Management [sn\_hr\_core\_talent\_management]
- B. HRIT Operations Case [sn\_hr\_core\_case\_operations]
- C. HR Case [sn\_hr\_core\_case]
- D. Task [sc\_task]

Correct Answer: C

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#### QUESTION 5

What are the benefits of the HR application being scoped? (Choose three.)

- A. Provides an additional layer of control over HR data.
- B. Allows HR Admins to configure the HR application.
- C. HR department has more autonomy to manage all aspects of HRSD.
- D. Allows the System Administrator complete control.
- E. HR department has full control of the global application.

Correct Answer: BDE

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