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QUESTION 1

Employee Dan, a sales representative, is reimbursed for business travel expenses incurred for out-of-town trips. Dan completes an expense report each month showing the date expenses were incurred and receipts substantiating the amount of the expenses. In August, Dan's employer reimbursed travel expenses of \$500 for meals, \$1,200 for hotels, and \$900 for airfare. Choose the answer that properly reflects the income Dan must declare and the corporate tax deduction that Dan's employer may claim

- A. Dan's income = \$500; Employer's deduction = \$2,350
- B. Dan's income = \$0; Employer's deduction = \$2,600
- C. Dan's income = \$250; Employer's deduction = \$2,600
- D. Dan's income = \$0; Employer's deduction = \$2,350

Correct Answer: D

QUESTION 2

Under the FLSA, employees working in the New England states for a product distributor are entitled to which of the following overtime pay benefits?

- A. Overtime is paid for all hours worked over 8 per day
- B. Compensatory pay is allowed for hours over 80 in a biweekly pay period
- C. Double time is paid for work on holidays
- D. Overtime is paid for hours worked over 40 in a work week

Correct Answer: D

QUESTION 3

A report has been requested that is NOT a standard report from the system. This type of report is called a (n):

- A. batch system report
- B. integrated report
- C. edit report
- D. ad-hoc report

Correct Answer: D

QUESTION 4



Which of the following employees' wages is likely to be exempt from FICA?

- A. A parent working for a child
- B. A spouse working for a spouse
- C. A statutory employee
- D. A child under age 18 employed by a parent

Correct Answer: D

QUESTION 5

Calculate the employee's gross pay under the FLSA based on the following data: Rate of pay per hour: \$8.00
Production bonus: \$25.00 Shift differential per hour: \$0.25 Total shift hours in workweek: 44

- A. \$380.64
- B. \$404.50
- C. \$405.64
- D. \$377.00

Correct Answer: C

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