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QUESTION 1

A company has a gross payroll of \$120,589.36. Federal taxes withheld are \$24,117.87; combined social security and Medicare taxes withheld are \$6,502.50. What is the company's total tax liability for this pay period?

A. \$37,122.87

B. \$30,620.37

C. \$42,568.04

D. \$61,240.74

Correct Answer: A

QUESTION 2

Under FLSA, how many hours must be paid at the overtime rate of pay for the following biweekly period assuming the employer is a hospital qualified under the special provisions of the FLSA?

WK	Mon	Tue	Wed	Thurs	Fri	Sat	Sun
I	15	11	2	off	12	off	off
II	8	8	8	8	8	8	off

B. 4

C. 15

D. 14

Correct Answer: D

QUESTION 3

Chicken Liken requires that all employees wear uniforms that are unique to chicken Liken restaurants. New employees are required to pay \$40 for their uniforms from their first regular paycheck. Assume that it is September 2009, and one of the new employees earns \$8.20 per hour and works 42 hours in the first workweek ending September 18. What is the maximum that Chicken Liken can deduct from this employee's wages for the uniform?

A. \$0

B. \$48.10

C. \$38.00

D. \$39.90

Correct Answer: A



QUESTION 4

The Social Security Administration's Social Security Number Verification System (SSNVS) is available to employers for:

- A. Validating Federal Employer Identification Numbers
- B. Confirming new hire information on job applications
- C. Verifying the amounts of taxes paid by employers
- D. Verifying the accuracy of employee's Social Security numbers

Correct Answer: D

QUESTION 5

Which of the following plans describes a cafeteria plan under section 125 of the Internal Revenue code?

- A. a quantified and accountable expense reimbursement plan
- B. a tax-qualified retirement plan for public education institutions
- C. a plan which permits employees to select two or more qualified taxable and nontaxable benefits
- D. a plan whereby state government employees may request that pretax dollars be set aside in a retirement account until age 39

Correct Answer: C

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