



# CPP-REMOTE<sup>Q&As</sup>

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#### QUESTION 1

A U.S. citizen working for a foreign employer outside the United States is subject to which of the following taxes?

- A. Federal income tax withholding only
- B. Federal income tax withholding, Social Security, Medicare, and FUTA
- C. None
- D. Social Security and Medicare only

Correct Answer: A

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#### QUESTION 2

An example of a policy is:

- A. Employees receive paid sick leave after the second day of absence.
- B. Time cards are filed by cost center in the records room
- C. the PC's of the payroll employees are connected to the same printer
- D. Payroll receives changes of status documents from human resources after data entry has occurred

Correct Answer: A

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#### QUESTION 3

How should a manager provide negative feedback to an employee?

- A. Through an email-message
- B. In the privacy of an office or conference room
- C. On a voice-mail
- D. At a department meeting

Correct Answer: B

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#### QUESTION 4

The popular term used to describe traditional theories and perceptions is":

- A. Paradigm
- B. Cognizance



C. Presumption

D. Hypothesis

Correct Answer: A

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#### QUESTION 5

In 2009, an on-line payroll system alerts the payroll specialist entering data that an employee has a birth date of 1996 or after. What might this indicate?

A. A special Form W-4 is required each year for that employee

B. The employer may be able to suspend deductions of Social Security and Medicare

C. Employee may have been hired in violation of child labor laws

D. Employee is exempt from federal income tax

Correct Answer: C

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