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QUESTION 1

Under FLSA, how many hours must be paid at the overtime rate of pay for the following biweekly period assuming the employer is a hospital qualified under the special provisions of the FLSA?

WK	Mon	Tue	Wed	Thurs	Fri	Sat	Sun
I	15	11	2	off	12	off	off
II	8	8	8	8	8	8	off

- B. 4
- C. 15
- D. 14

Correct Answer: D

QUESTION 2

Chicken Liken requires that all employees wear uniforms that are unique to chicken Liken restaurants. New employees are required to pay \$40 for their uniforms from their first regular paycheck. Assume that it is September 2009, and one of ties new employees earns \$8.20 per hour and works 42 hours in the first workweek ending September 18. What is the maximum that Chicken Liken can deduct from this employees wages for the uniform?

- A. \$0
- B. \$48.10
- C. \$38.00
- D. \$39.90

Correct Answer: A

QUESTION 3

A manager who embraces the theory of situational leadership is most likely to emphasize:

- A. The need for employees to have freedom in getting their work done
- B. Quick decision making and prompt reaction to events
- C. Versatility in the approach used in dealing with subordinates
- D. Strict adherence to all company policies and procedures

Correct Answer: C



QUESTION 4

Which of the following is important when planning a problem-solving meeting?

- A. Determine the detailed solution you expect to hear from the participants
- B. Begin with an overview of good time management
- C. Prepare an agenda and distribute prior to the meeting
- D. Invite the participants who will agree with your position

Correct Answer: C

QUESTION 5

Under which of the following situations may an employee change an election made under a 125 cafeteria plan within the plan year?

- A. Employee receives a salary increase
- B. Employee is demoted
- C. Employee transfers to another department
- D. Employees divorces

Correct Answer: D

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