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QUESTION 1

Federal tax withheld from a distribution of \$50,000 from a qualified retirement plan paid directly to a retiree age 65 is:

- A. \$14,000
- B. \$10, 000
- C. \$0
- D. \$15,500

Correct Answer: B

QUESTION 2

For IRS purposes, the payroll register should be retained for a period of not less than how many years?

- A. 11
- B. 2
- C. 4
- D. 3

Correct Answer: C

QUESTION 3

The penalty for failure to withhold wages under a federal tax levy notice is:

- A. 75% of the amount not withheld
- B. 100% of the amount not withheld
- C. 150% of the amount not withheld
- D. 50% of the amount not withheld

Correct Answer: D

QUESTION 4

The FLSA term "exempt" generally means the employer need NOT:

- A. Withhold federal income tax
- B. Pay overtime



- C. Pay federal income tax
- D. Pay a minimum amount

Correct Answer: B

QUESTION 5

Under FLSA, a work week is defined as:

- A. Sunday through Saturday
- B. a minimum of a 40-hour/5-day time frame
- C. any 7 consecutive 24-hour periods
- D. stated in a collective bargaining agreement

Correct Answer: C

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