



# CPP-REMOTE<sup>Q&As</sup>

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#### QUESTION 1

Under FLSA , what is the compensation due an employee whose rate of pay is \$8 per hour and who is paid for 52 hours during a one-week period, including 8 hours of sick pay?

- A. \$448
- B. \$464
- C. \$432
- D. \$416

Correct Answer: C

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#### QUESTION 2

Which of the following would not be included in the Needs Analysis stage of a system evaluation?

- A. Review of the current system
- B. Creating a current cost model
- C. Defining the company's technical direction
- D. System testing

Correct Answer: D

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#### QUESTION 3

Upward communication involves:

- A. passing information to management
- B. dissemination of management decision to the staff
- C. interactions between you and your manager
- D. conducting quality circle meetings

Correct Answer: A

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#### QUESTION 4

To build morale and motivate staff, a manager must:

- A. delegate accountability to staff members



- B. gives good reviews and raises
- C. be sincere and specific with praise
- D. reward "stars" and promote competition within the team

Correct Answer: C

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#### QUESTION 5

Employees who are not eligible for direct deposit and receive paychecks sent through the mail are constructively paid:

- A. when the checks are delivered
- B. on the check date
- C. when the checks are cashed
- D. when the checks were postmarked

Correct Answer: A

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