



GR1^{Q&As}

Total Rewards Management Exam

Pass WorldatWork GR1 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.geekcert.com/gr1.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by
WorldatWork Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

What does the size of a merit increase have to do with the success of a merit pay program?

- A. Increase must be equitable within a department
- B. Increases must not be deemed inconsequential to employees
- C. Increase given to star employees must be at least triple of those given to average performers.
- D. Even small increases should not be given to less-than-average performers.

Correct Answer: B

QUESTION 2

Cash compensation is a reward intended to provide what type of motivation?

- A. Intrinsic
- B. Extrinsic

Correct Answer: B

QUESTION 3

Step-rate increase programs provide employees the opportunity to receive two regular pay increases at which points?

- A. At established dates and then every six months thereafter
- B. On January 1 and July 1 of each year
- C. Once when they move a step, and again when the step value changes
- D. At the anniversary date and at the annual merit increase date

Correct Answer: C

QUESTION 4

Which of the following leads to the specific performance objectives for an organization?

- A. Performance standards
- B. Human resources strategy
- C. Performance measures
- D. Business strategy.



Correct Answer: D

QUESTION 5

Which of the following are the two primary elements of benefits?

- A. Mental health coverage and health care coverage
- B. Pay for time not worked and income protection programs
- C. Unemployment and disability
- D. Defined contribution and defined benefits plans

Correct Answer: B

[GR1 PDF Dumps](#)

[GR1 Practice Test](#)

[GR1 Exam Questions](#)