



# HESI<sup>Q&As</sup>

Health Educational Systems Inc (HESI) Exam

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## QUESTION 1

Read the following passage and answer the question.

WHAT IS EQUAL EMPLOYMENT OPPORTUNITY?

SmithCo, Inc.

Associate Manual

Commitment to Equal Employment Opportunity

Equal Employment Opportunity

Equal Opportunity is the expressed policy of SmithCo. Our policy is to select the best-qualified person for each position in the organization and to conduct all business relationships without prejudice. SmithCo is committed to the principles of

equal employment opportunity for all employees and applicants for employment. Advancement opportunities and employment decisions will be made without regard to race, creed, color, religion, sex, national origin, ancestry, age, physical or

mental handicap, veteran or military status, or any other characteristic protected under federal, state, or local law.

Managers are expected to seek out a diverse pool of candidates for consideration when making hiring decisions. SmithCo also develops an annual Affirmative Action program, which is a federal requirement due to our status as a government

contractor. The leadership team plays an active role in demonstrating SmithCo's commitment by providing equal employment opportunities at all levels of employment. Managers and employees are advised to meet with the HR manager for

assistance in meeting the standards set in this policy.

Equal Employment Opportunity Applies Throughout The Employment Process

To advance the principles of equal employment opportunity, SmithCo also extends this policy to every phase of the employment process including, but not limited to, recruitment, selection, placement, transfer, training and development,

promotion, compensation, benefits, layoffs, termination, and all other conditions or benefits of employment. All employees are expected to abide by and promote this policy of equal employment opportunity within the organization, as well as

with those who have a business relationship with SmithCo.

Equal Employment Opportunity Requires the Participation of All Associates While overall authority for implementing an Equal Employment Opportunity policy is assigned to the Vice President of Human Resources, an effective equal employment opportunity program cannot be achieved without the support of all associates. Any associate who feels they have been denied equal opportunity or subjected to discrimination should consult with their manager or HR representative. SmithCo's Employee Assistance Program also provides assistance with these matters.

What writing style does this excerpt portray?

A. legal policy

B. advertisement



- C. news story
- D. informational memo
- E. story

Correct Answer: A

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### QUESTION 2

Which of the following statements about atoms is false?

- A. Electrons do not orbit an atom's nucleus; they exist in electron clouds surrounding the nucleus.
- B. As each orbital of an atom is filled to capacity, electrons begin occupying a higher energy orbital.
- C. Most of the volume of an atom is empty space.
- D. Atoms are most stable when their outer electron shell (valence shell) is incomplete.

Correct Answer: D

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### QUESTION 3

What is 10<sup>4</sup>?

- A. 10,000
- B. 10
- C. 100
- D. 100,000

Correct Answer: A

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### QUESTION 4

The medulla oblongata has what primary responsibility?

- A. Balance.
- B. Intellect.
- C. Vital functions.
- D. Sensory input.

Correct Answer: C

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### QUESTION 5

Which punctuation mark would correctly fill in the blank space?

After standing in the rain for nearly half an hour \_\_\_\_\_ Dawn decided she was not going to wait on Mike any longer.

- A. a colon
- B. no punctuation necessary
- C. a semicolon
- D. a comma

Correct Answer: D

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