

MB6-898^{Q&As}

Microsoft Dynamics 365 for Talent

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QUESTION 1

You have set up jobs for a new division in your company, and now you are creating the positions for those jobs.

Your company s CEO asks about the differences between a job and a position.

What are two correct responses to answer the CEO s question? Each correct answer presents part of the solution.

- A. A worker can be assigned to multiple positions at the same time
- B. A worker is assigned to a job, not a position
- C. A single position can have multiple workers at the same time
- D. A position has a duration, while a job does not

Correct Answer: BC

QUESTION 2

You are the HR manager for your company.

You need to create a new accrual schedule to make it possible for employees to request more leave than what is currently available for them to use.

What should you configure in Microsoft Dynamics 365 for Talent to meet this need?

- A. Enter a positive value in the field for maximum carry-forward when creating a new accrual schedule.
- B. Enter a negative value in the field for minimum balance when creating a new accrual schedule.
- C. Enter a positive value in the field for minimum balance when creating a new accrual schedule.
- D. Enter a negative value in the field for maximum carry-forward when creating a new accrual schedule.

Correct Answer: D

QUESTION 3

You ate using the Talent mobile app Manager self-service features.

You need to send feedback to one of your employees.

Which two mobile workspaces can be used to provide feedback to the employee? Each correct answer presents part of the solution.

- A. My feedback
- B. Employee self-service
- C. My team



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D. Company directory

Correct Answer: CD

QUESTION 4

You are preparing the calculation for the salary raise for all employees. The raise is based on the increase percentages that are set up for each department

You need to update the salary raise in Microsoft Dynamics 365 for Talent.

What should you do?

- A. Create a merit increase target, assign a variable compensation plan to the compensation process, add merit as an action to a compensation process, and run the process.
- B. Create a merit increase target, assign a fixed compensation plan to the compensation process, add merit as an action to a compensation process, and run the process.
- C. Create a merit increase type, assign a variable compensation plan to the compensation process, add merit as an action to a compensation process, and run the process.
- D. Create a merit increase type, assign a fixed compensation plan to the compensation process, add merit as an action to a compensation process, and run the process.

Correct Answer: A

QUESTION 5

You are managing a raw job using the online version of Microsoft Dynamics 365 for Talent You want to slay W communication with job candidates throughout the job selection process. -li step can fob candidates receive their first email from Dynamics 365 for Talent?

- A. once the job applicant has been manually added to the job
- B. once a job applicant is assigned to the Pending stage
- C. once .1 job applicant has been advanced to the Screening stage
- D. once a job applicant to advance to the interview stage

Correct Answer: A

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