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Microsoft Dynamics 365 for Talent

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QUESTION 1

Your company recently completed reorganization. As a consequence, many job functions were modified.

You need to look at the previous job function for a specific job.

Which action should you perform?

A. Click Changes timeline and select View changes.

B. Click Edit on the Job form and select As of date

C. Click Changes timeline and select Position actions.

D. Click Edit on the Job form and view changes.

Correct Answer: A

QUESTION 2

You ate the HR manager at your company.

You need to make sure that a group of employees who work 8 hours a day will be enrolled in a leave and absence plan called \\'Training days\\' in which enrolled employees tan accrue 2 days Dial can be used for professional naming each year.

The unit for leave and absence is set on hours in the parameters. What should you do In Microsoft Dynamics 365 for Talent?

A. Create an accrual schedule to a leave and absence plan "Training Days" and add grant amount of 2 days.

B. Create an accrual schedule to a leave and absence plan "Training Days" and add accrual amount of 2 days.

C. Create an accrual schedule to a leave and absence plan Training Days" and add accrual amount of 16 hours.

D. Create an accrual schedule to a leave and absence plan "Training Days" and add grant amount of 16 hours.

Correct Answer: B

QUESTION 3

You are a recruiter.

You want to post a job on LinkedIn to attract qualified candidates who can manage your company s full recruitment cycle.

What should you do?

A. Use the Onboard modular app. and use the LinkedIn functionality

B. Use the Attract modular app, and use the LinkedIn functionality.

C. Use the Employee self-service workspace in Microsoft Dynamics 365 for Talent

D. Use the Onboarding workspace in Microsoft Dynamics 365 for Talent

Correct Answer: A

QUESTION 4

You are an MR manager responsible for three departments.

You want to make sure that the managers of the three departments can view their team goals and team performance.

Which workspace should you tell managers to use to view this information?

A. Personnel Management

B. People

C. Employee development

D. Employee self service

Correct Answer: A

QUESTION 5

You have identified three candidates to advance to the Screening stage in the Attract modular app.

Which two actions are supported by the major features in the Screening stage? Each correct answer presents a complete solution

A. obtain salary requirements

B. contact candidate`s references

C. schedule an interview

D. enter candidate feedback

Correct Answer: CD

Explanation: https://docs.microsoft.com/en-us/dynamics365/unified- operations/talent/attract-overview

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