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Microsoft Dynamics 365 for Talent

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QUESTION 1

You are the HR manager for your company.

You need to create a new accrual schedule to make it possible for employees to request more leave than what is currently available for them to use.

What should you configure in Microsoft Dynamics 365 for Talent to meet this need?

A. Enter a positive value in the field for maximum carry-forward when creating a new accrual schedule.

B. Enter a negative value in the field for minimum balance when creating a new accrual schedule.

C. Enter a positive value in the field for minimum balance when creating a new accrual schedule.

D. Enter a negative value in the field for maximum carry-forward when creating a new accrual schedule.

Correct Answer: D

QUESTION 2

You are creating a new welcome guide for new hires.

You have added standalone resources deemed important for the new hire, but not tied to a specific activity on the Activities area.

Which two things will the new hire see displayed when viewing resources assigned in the Resources tab? Each correct answer presents a complete solution.

A. any files, maps, or other resources added to an activity on the Activities tab

B. all documents, images, and map locations, but the hire will not see any provided links to external web sites

C. display information about who attached the resource and the date when attached for all resources

D. any attached resources in the browser, but they cannot download them or retain a copy of the resources provided

Correct Answer: BC

QUESTION 3

You are in charge of setting up a new division of your company in Microsoft Dynamics 365 for Talent.

Your manager tells you to include Job types when creating jobs in order to manage other features of the system.

Which area of Dynamics 365 for Talent requires Job types in order to be fully functional?

A. Compliance management

B. Eligibility for benefits

C. Compensation management

D. Leave and Absence management rules

Correct Answer: B

QUESTION 4

You are an HR manager for a large organization that hires several people every day. You regularly create similar welcome guides for new hues. What is the most efficient way 10 create future welcome guides?

A. Save a welcome guide as a template so you can reuse it.

B. Gone an existing welcome guide so you can use it.

C. Paste content from an existing welcome guide into a new one for each new hire.

D. Open a welcome guide in Microsoft Word, and save it as a document template.

Correct Answer: C

QUESTION 5

You have created a new welcome guide.

You need to send it 10 a new hire.

Which three actions are allowed? Each coned answer presents a complete solution.

A. You can specify a different email address for the new hire to send the welcome guide.

B. You can change the Start date on the Send guide dialog.

C. You can send a welcome guide only once to a new hire.

D. You can copy the welcome guide and provide it without using the Onboard modular app.

E. You can send a welcome guide to the same person multiple times.

Correct Answer: ABD

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