

## MB6-898<sup>Q&As</sup>

Microsoft Dynamics 365 for Talent

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#### **QUESTION 1**

Your company is restructuring because of a pending merger.

As a result, you need to remove the HR Assistant position from your department until the merger is finalized. This may take up to nine months.

Which action should you perform in Microsoft Dynamics 365 for Talent?

- A. End the worker assignment.
- B. Reassign workers.
- C. Retire the position.
- D. Put the position on hold.

Correct Answer: A

#### **QUESTION 2**

You want to manually add a new applicant for a job created within the Attract modular app for Microsoft Dynamics 365 for Talent.

Which two data fields must you input in order to create a profile for the job candidate? Each correct answer presents a part of the solution.

- A. URL to their LinkedIn profile
- B. Home or work phone number
- C. Email address
- D. Name

Correct Answer: AD

#### **QUESTION 3**

You are working within Microsoft Dynamics 365 for Talent.

You want to conduct an analysis of employee seniority within your company.

Which three reporting options are available within Dynamics 365 for Talent to help you perform an analysts? Each correct answer presents a complete solution.

- A. Global Electronic Reporting
- B. Microsoft Access
- C. Microsoft Excel



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D. Microsoft Power Bi

E. Microsoft SQL Report Builder

Correct Answer: ABC

#### **QUESTION 4**

You have been asked by your manager to set up a new eligibility rule for compensation.

You want to be sure you have all the necessary information for creating the new eligibility rule.

Which three settings should you specify in Microsoft Dynamics 365 for Talent? Each correct answer presents part of the solution.

- A. Vesting rule
- B. Hire rule
- C. Expiration date
- D. Compensation Plan
- E. Type

Correct Answer: BDE

#### **QUESTION 5**

You are preparing to set up and enroll employees in the benefit plans in Dynamics 365 for Talent

You need to start the process.

Which two actions must you do first? Each correct answer presents part of the solution.

- A. Create benefits.
- B. Process an eligibility event.
- C. Set up eligibility policy rule types.
- D. Set up eligibility policy parameters.

Correct Answer: BD

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