



MB6-898^{Q&As}

Microsoft Dynamics 365 for Talent

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QUESTION 1

You have set up jobs for a new division in your company, and now you are creating the positions for those jobs.

Your company's CEO asks about the differences between a job and a position.

What are two correct responses to answer the CEO's question? Each correct answer presents part of the solution.

- A. A worker can be assigned to multiple positions at the same time
- B. A worker is assigned to a job, not a position
- C. A single position can have multiple workers at the same time
- D. A position has a duration, while a job does not

Correct Answer: BC

QUESTION 2

You are an HR generalist for your company.

One of your employees wants to request a workplace accommodation.

Which setup is required before you or the employee can create an accommodation request in Microsoft Dynamics 365 for Talent?

- A. Create Accommodation types in Personnel management.
- B. Create Accommodation statuses in Personnel management.
- C. Set up Number sequence for Accommodations in Human resources shared parameters.
- D. Enable Accommodation requests in Human resources parameters.

Correct Answer: D

QUESTION 3

You are required to provide feedback on a periodic basis for your team's activities. Which feature can you use to track activities that your employees have completed?

- A. Team skills assessment from My team tab
- B. Team performance goals from My team tab
- C. Team performance journals from My team tab
- D. Send feedback from My information tab

Correct Answer: A



QUESTION 4

An employee has previously submitted an accommodations request to obtain a standing desk for a customer service position. There is a cost associated with obtaining the desk, but it has been deemed acceptable and the desk has been ordered.

You need to update the request status, and your director reminds you that it is important to indicate that there is a cost associated with granting the request.

Which field of the Accommodations form is appropriate for indicating the cost?

- A. Deductions
- B. Job task Reply
- C. Reply
- D. Financial

Correct Answer: D

QUESTION 5

You are working online within the Personnel management workspace of Microsoft Dynamics 365 for Talent. You are looking for a specific page using the Search feature.

What will be searched in the system?

- A. pages linked on the Summary tab of the Management self-service workspace
- B. any page the user has access to in the Dynamics 365 for Talent application
- C. any page in any licensed and installed Dynamics 365 application
- D. pages linked on the Summary tab of the Personnel management workspace

Correct Answer: A

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