



RHIA^{Q&As}

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QUESTION 1

A clerical-level employee reports an incident in which the clerk felt the first-line supervisor discriminated on the basis of the clerk's gender. The best action for you to take at this time is to

- A. thoroughly investigate the matter and document your findings.
- B. talk with the first-line supervisor to determine what happened.
- C. ask the other clerical level staff if they have had similar experiences.
- D. ask the clerk to provide objective evidence of the discrimination.

Correct Answer: A

QUESTION 2

Which of the following describes the act that requires employers to make reasonable accommodations in the workplace for individuals to perform essential job functions?

- A. Age Discrimination Act
- B. Americans with Disabilities Act
- C. Rehabilitation Act
- D. Equal Opportunity Employment Act

Correct Answer: B

QUESTION 3

The prospective payment system based upon resource utilization groups (RUGs) is used for reimbursement to _____ for Medicare patients.

- A. freestanding ambulatory surgery centers
- B. hospital-based outpatients
- C. intermediate care facilities
- D. skilled nursing facilities

Correct Answer: D

QUESTION 4

Patient with laryngeal cancer has a tracheoesophageal fistula created and has a voicebox inserted.



- A. 31611
- B. 31580
- C. 31395
- D. 31502

Correct Answer: A

QUESTION 5

The median number of minutes with the physician (considering all physicians) is

Office Visit ID Number	Minutes with the Physician	Physician
508-123	5	Robinson
508-124	9	Robinson
508-125	8	Beasley
508-126	12	Wolf
508-127	6	Beasley
508-128	7	Beasley
508-129	5	Wolf
508-130	10	Baumstark
508-131	7	Baumstark
508-132	9	Robinson
508-133	11	Wolf

- A. 7 minutes.
- B. 8 minutes.
- C. 8.4 minutes.
- D. 9 minutes.

Correct Answer: B

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